

Gender Pay Gap Report - 5th April 2017

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HERE AT MAINSTAY



There are
289
colleagues



27.68%
are female



72.32%
are male

Our MEDIAN
Gender Pay Gap is
6.27%

HOURLY RATES OF PAY

Our MEAN
Gender Pay Gap is
10.95%

Our MEDIAN
Gender Pay Gap is
6.27%

BONUS



85%
receive
a bonus

Our MEAN
Bonus Gender
Pay Gap is
36.61%

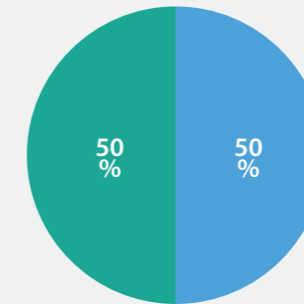


76.56%
receive
a bonus

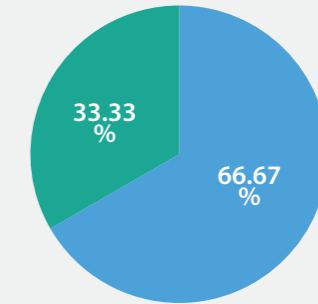
Our MEDIAN
Bonus Gender
Pay Gap is
14.73%

QUARTILE PAY BANDS

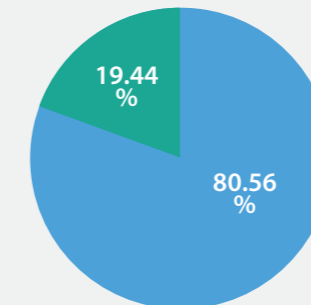
Lower
0-25%



Lower Middle
25-50%



Upper Middle
50-75%



Upper
75-100%

